GENERAL

EXTENDED EMPLOYMENT
Helps people with very significant disabilities get jobs or advance in their careers. Clients meet with a counselor and coaching. Services can include career planning, training, job placement, on the job support, counseling, etc.

VOCAWAL REHABILITATION AND BLIND SERVICES
Provides education and training to participants leading to high demand fields and increased wages through college, employment or other specialized training. TANF also assists participants in finding and retaining full-time employment. These services include:
- ACCELERATED EMPLOYMENT SUPPORT
- SUBSIDIZED EMPLOYMENT
- SPECIALIZED TRAINING

DISABILITY RESOURCE COORDINATOR
Specialized staff in job services offer additional assistance to individuals with physical, mental or learning disabilities; youth at risk; ex-felons; aging workforce and Veterans.

MIGRANT AND SEASONAL FARMWORKER (MSFW) PROGRAM
Assists migrant and other seasonally employed farmworkers and their families achieve economic self-sufficiency through job training and other services that address their related employment needs services provided by Job Service Offices.

REFUGEE EMPLOYMENT AND TRAINING (RET)
Provides employment and training support/services to eligible Refugees. Limited supportive service funds are available to participants.

JOBS FOR VETERANS STATE GRANT (JVSG)
Assists Veterans with significant barriers to employment. Intensive services are provided by a Disabled Veteran Outreach Program (DVOP). The Local Veterans Employment Representative (UER) provides outreach to area businesses.

MATURE TALENT
Provides assistance, support and resources to workforce population 50+ in age who are reentering the job market, changing careers, unemployed or relocating. Provide outreach to employers to educate them on the value of hiring these mature talented individuals.

FAMILY ECONOMIC SECURITY (FES) - TANF EMPLOYMENT SERVICES
Provides education or training to WoRC is a transitional employment and training program developed to provide support and guidance to TANF Cash participants as they move into the workforce/employment. WoRC has varied participation activities as the case management.

TANF WORK READINESS COMPONENT (WRDC)
Assists SNAP recipients towards self-sufficiency through a combination of training, supportive services, and referrals to other community resources.

SUPPLEMENTAL NUTRITION ASSISTANCE (SNAP) EMPLOYMENT AND TRAINING
The State Approving Agency (SAA) was established to ensure that Veterans or eligible dependents can use the GI Bill in an approved educational program. The primary function of the Montana SAA is to review, evaluate, and approve quality educational and training programs for Veterans’ benefits.

VETERANS EDUCATION AND TRAINING, CAREER AND ADULT EDUCATION
Provides education services to adults 16 years and older not enrolled in school to assist them in achieving their high school equivalency.

ADULT BASIC EDUCATION

OVERSEEING ORGANIZATION

STATE WIDE WORKFORCE INTEGRATION BOARD

MONTANA WORKFORCE SYSTEM GUIDE

HELPING MONTANA WORKERS GET TO WORK

MONTANA DEPARTMENT OF HEALTH 
AND HUMAN SERVICES (DPHHS)
MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
MONTANA DEPARTMENT OF MILITARY AFFAIRS
MONTANA DEPARTMENT OF COMMERCE
REV. 9/2015

EXTENDED EMPLOYMENT

VOCAWAL REHABILITATION AND BLIND SERVICES

DISABILITY RESOURCE COORDINATOR

MIGRANT AND SEASONAL FARMWORKER (MSFW) PROGRAM

REFUGEE EMPLOYMENT AND TRAINING (RET)

JOBS FOR VETERANS STATE GRANT (JVSG)

MATURE TALENT

FAMILY ECONOMIC SECURITY (FES) - TANF EMPLOYMENT SERVICES

TANF WORK READINESS COMPONENT (WRDC)

SUPPLEMENTAL NUTRITION ASSISTANCE (SNAP) EMPLOYMENT AND TRAINING

VETERANS EDUCATION AND TRAINING, CAREER AND ADULT EDUCATION

ADULT BASIC EDUCATION

OVERSEEING ORGANIZATION

MONTANA DEPARTMENT OF HEALTH 
AND HUMAN SERVICES (DPHHS)
MONTANA DEPARTMENT OF MILITARY AFFAIRS
MONTANA DEPARTMENT OF COMMERCE

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MONTANA WORKFORCE SYSTEM GUIDE

GENERAL CONTINUED

WAGNER PEYSER

Provides for employment services including workforce and labor market information, workshops, skills testing, application assistance, resumes and interviewing, and referral to training resources. Business Services include outreach regarding recruitment/retention, labor market information, business resources, and information on employment laws.

http://labor.mt.gov

ELIGIBILITY Enrolled in WIA or WIA Workforce Readiness Program.

FUNDING $2,101,000 for the biennium

LAW/REGULATION Title I-B, Section 134 of the Workforce Innovation and Opportunity Act

WIOA ADULT

Intensive and training services provided to adults that have been determined to be in need of these services in order to obtain employment, or obtain and retain employment that allows for self-sufficiency.

http://wsd.dli.mt.gov/wia/dislocatedworker

ELIGIBILITY Individuals 18 and older who are at or lower than a level of self-sufficiency.

FUNDING WIOA Title 18 - Federal Funds (US Department of Labor) $1,229,291

LAW/REGULATION Workforce Innovation and Opportunity Act

WIOA DISLOCATED WORKER

Provides for recruitment, counseling, referral, supportive services, training, job placement, and follow-up. All services assist those individuals who meet the eligibility and other criteria contained in WIOA in achieving economic self-sufficiency through entry into unsubsidized employment.

http://wsd.dli.mt.gov/wia/dislocatedworker

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 18 - Federal Funds (US Department of Labor) $1,292,000

LAW/REGULATION Workforce Innovation and Opportunity Act

DISLOCATED WORKER TRAINING NATIONAL EMERGENCY GRANT

Provides apprenticeships, on the job training, (OJT)s and occupational skills training on demand occupations leading to industry recognized credentials.

http://dhhs.mt.gov

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 18 - Federal Funds (US Department of Labor) $4,157,150

LAW/REGULATION Workforce Innovation and Opportunity Act

JOB DRIVEN NATIONAL EMERGENCY GRANT

Provides apprenticeships, on the job training, (OJT)s and occupational skills training on demand occupations leading to industry recognized credentials.

http://dhhs.mt.gov

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 18 - Federal Funds (US Department of Labor) $4,157,150

LAW/REGULATION Workforce Innovation and Opportunity Act

WIOA RAPID RESPONSE

Provides informational sessions, workshops, counseling for referral and for participant advocacy, technical assistance to businesses and communities affected by closures/ significant layoffs, and referral to dislocated worker service providers.

http://labor.mt.gov/wia/dislocatedworker

ELIGIBILITY Individuals who have been terminated or laid off, or have received notice of termination or layoff from employment generally due to plant closure or downsizing; and who meet the dislocated worker definition of a displaced homemaker.

FUNDING WIOA Title 18 - Federal Funds (US Department of Labor) $423,000

LAW/REGULATION Title I-B, Section 134 of the Workforce Innovation and Opportunity Act

HELP LINK

HELP-Link is the workforce component of Montana’s expanded Medicaid program. Participants will have access to high quality employment planning and training services that are individualized for their unique needs.

http://help.mt.gov

ELIGIBILITY Enrollment in HELP Act expanded Medicaid

FUNDING $1,633,184 for 2017 Biennium

LAW/REGULATION MCA Title 39

MONTANA REGISTERED APPRENTICESHIP

The Montana Registered Apprenticeship program assists in setting up structured yet flexible training programs recognized by federal and industry standards designed to meet the specific needs of Montana employers through on-the-job training (OJT) and related classroom instruction.

http://apprenticeship.mt.gov

ELIGIBILITY Individuals (16 and older); employed by an eligible firm registered with the program.

FUNDING ESA $535,214 for the biennium

MONTANA CAREER INFORMATION SYSTEM (MCIS)

The Montana Career Information System (MCIS) is an internet-based career information system that provides occupational information, assessments, and other tools to help Montanans plan careers. MCIS is provided to all Montanans at no cost.

http://mcis.mt.gov

ELIGIBILITY Open to all Montana Residents

FUNDING $280,000 ETA Workforce Information Grant, State Special Revenue, TAACCCT Grant

LAW/REGULATION Carl D. Perkins Act, Section 118

REVUP MONTANA

A partnership led by Great Falls College, Montana Department of Labor & Industry and many of Montana’s two-year colleges. The partnership aligns funding and support services to provide Montanans access to efficient training aligned with in-demand, high-wage jobs in businesses in two of Montana’s key economic sectors: manufacturing and energy.

http://revupmontana.com

ELIGIBILITY Tax-eligible and other adults

FUNDING $24.9 million over 4 years

LAW/REGULATION U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT)

HEALTHCARE MONTANA

Provides a statewide system of healthcare workforce planning including 15 colleges and led by Missoula College. The partnership aligns funding and support services to provide Montanans access to efficient training aligned with in-demand, high-wage jobs in businesses in two of Montana’s key economic sectors: manufacturing and energy.

http://healthcarmontana.org

ELIGIBILITY Adults 18 or older

FUNDING $15 million total over 4 years

LAW/REGULATION U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training (TAACCCT)

AMERICORPS VISTA (VOLUNTEERS IN SERVICE TO AMERICA)

Supplements effort to fight poverty in low-income communities by engaging Americans from all walks of life in a year of full-time service. There are four intermediaries that sponsor VISTA projects throughout the state.

http://www.nationalservice.gov/impact-our-nation/

ELIGIBILITY Citizens aged 18 and over; Positions additionally require some level of college education and/or significant life experiences

FUNDING $944,982 Federal funding


OVERSEEING ORGANIZATION

MONTANA DEPARTMENT OF HEALTH AND HUMAN SERVICES (DPHHS)

MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)

MONTANA DEPARTMENT OF MILITARY AFFAIRS

MONTANA DEPARTMENT OF COMMERCE

MONTANA DEPARTMENT OF EDUCATION

MONTANA DEPARTMENT OF HIGHER EDUCATION

MONTANA OFFICE OF COMMUNITY SERVICE

OFFICE OF CIVIC LEADERSHIP

OFFICE OF PARTNERSHIPS

OFFICE OF PUBLIC INSTRUCTION

OFFICE OF RELEVANCE & READINESS

OFFICE OF THE CHIEF FINANCIAL OFFICER

OFFICE OF THE GOVERNOR

STATE WORKFORCE INNOVATION BOARD

STATE WIOA RAPID RESPONSE BOARD

STATEWORKFORCE.COM
YOUTH

WIOA YOUTH PROGRAM

Provides services to youth that need assistance in completing secondary or post-secondary education, and to obtain or retain employment.

ELIGIBILITY
In-school youth: (14-21); out-of-school youth: (16-24)

FUNDING
WIOA Title 1- Federal Funds (US Department of Labor) $2 million

LAW/REGULATION
Workforce Innovation and Opportunity Act of 2015; WIOA Law 113-128 Title II; WIOA Regulations 20 CFR Part 681.100-681.710

WORKFORCE TRAINING (IWT) PROGRAM

A competitive grant program that provides funds for Montana’s small businesses to purchase skills-based training or certified education for their incumbent (existing) workers.

ELIGIBILITY
Permanent employees working a minimum of 20 hours a week predominantly year round for Montana’s small businesses.

FUNDING
US DOL Foreign Labor Certification Grant $68,000

LAW/REGULATION
20 CFR 653.501; 655.121; 655.102; 655.122; TEGL 15.06; TEGL 16.06; TEGL 33.10; TEGL 17.06

WORK OPPORTUNITY TAX CREDIT (WOTC)

The program is designed to assist individuals in gaining on-the-job experience and move from assisted programs to employment while offering the employer a potential tax credit.

ELIGIBILITY
Employees who meet one of the following targeted group qualifications: W2YF (W2YF) Food Stamp recipients, Veterans, Disabled, Veterans, Ex-Felons, Supplemental Security Income recipients (SSI), Vocational Rehabilitation (VR), Domiciled Community Residents (RC), Long Term Care Assistance (LTSFA) and Summer Youth.

FUNDING
WOTC - Federal Funds (US Department of Labor - USDOL) $66,000

LAW/REGULATION
 Montana Revised Code 7-334

MONTANA YOUTH CHALLENGE ACADEMY

An intensive residential program to provide at-risk students with life skills that prepare them for careers, the military, and/or higher education.

ELIGIBILITY
Youth (16-18)

FUNDING
Federal (HGB) 75% State (OMA) 25% $4.52 million

LAW/REGULATION
National Guard Grants and Cooperative Agreements

STARBASE MONTANA

A premier educational program that captures fifth grade students’ interest in Science, Technology, Engineering and Math (STEM) through a dynamic hands-on curriculum while introducing students to STEM career fields.

ELIGIBILITY
Elementary, primarily fifth graders.

FUNDING
Department of Defense (DoD), Air Force, federal funds $650,000

LAW/REGULATION
DoD 1025.7 / CA 09124V-14-2-4-2

BUSINESS

FEDERAL BONDING

A business insurance policy protecting the employer and incentivising the hiring of job applicant who are ex-offenders or have some other “risk” factor in their personal background by offering free of collateral bonding.

ELIGIBILITY
Any person of legal working age

FUNDING
ESA $5500 (Bond is limited to first 6 months of employment)

LAW/REGULATION
The McLouthan Insurance company set forth general guidance on issuance of bonds.

WORK OPPORTUNITY TAX CREDIT (WOTC)

Provides state funds to promote long-term stable economic growth in Montana with financial assistance in the following two categories: Job Creation and Planning Projects.

ELIGIBILITY
Local governments and local development organizations on behalf of eligible businesses that create new net jobs.

FUNDING
Coarse Seavee Tax Trust Fund Approximately $3.5 million per fiscal year

LAW/REGULATION
MCA 90-1-205

BIG SKY ECONOMIC DEVELOPMENT GRANT PROGRAM

Encourages the creation of jobs in primary sector businesses. This funding provides an job training incentive for new businesses to locate in Montana and provides existing primary sector businesses with support to train employees in new jobs that allow the businesses to expand in Montana.

ELIGIBILITY
Employees in net new jobs that were created by a Primary Sector Business as defined in 39-11-103

FUNDING
State appropriation under HB2 Vanes, FY 16/17 $600,000

LAW/REGULATION
MCA 39-11-101

OVERSEEING ORGANIZATION

MONTANA DEPARTMENT OF AGRICULTURE
MONTANA DEPARTMENT OF HEALTH AND HUMAN SERVICES (DPHHS)
MONTANA DEPARTMENT OF LABOR & INDUSTRY (DLI)
MONTANA DEPARTMENT OF MILITARY AFFAIRS
MONTANA DEPARTMENT OF COMMERCE

REV. 9/2015